

MINUTES  
WOONSOCKET SCHOOL COMMITTEE  
**WEDNESDAY, JANUARY 11, 2012**  
**7:00 PM – OPEN SESSION**  
**Woonsocket Middle School @ Hamlet**  
**60 Florence Drive, Woonsocket, RI 02895**

**Call to Order by Anita McGuire-Forcier**  
**Moment of Silence**  
**Pledge of Allegiance**

<b>Roll Call:</b>	Anita McGuire-Forcier, Chairwoman	Present
	Vimala Phongsavanh	Present
	John Donlon	Present
	Eleanor Nadeau	Present
	Christopher Roberts	Present

Mrs. McGuire-Forcier announced that tonight's meeting will not be heard on WOON Radio due to a hockey game being broadcast. It will be available on the internet, however.

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**PUBLIC GOOD & WELFARE:**

**Jim Cournoyer, Glen Road, Taxpayer:** Spoke regarding the resolution for a spending freeze on tonight's agenda, saying he supports it. He listened to the meeting last week and found it very frustrating. "Some of the comments that were made were absurd. "It spiraled off into comments about student safety and no teachers in classrooms. What Mr. Roberts was saying is that we have limited resources and have to manage what we have. It shouldn't be a surprise on a Monday or Tuesday morning that we are out of money. The discussion included comments about the school department not being a business. We know it's not a business, but whether it's a business, a church, a school, or anything in between, you need to manage your budget. I consider the comments about this resolution tying your hands as nothing but contempt, in my eyes. To suggest that this policy is something only a business would do—we have to change our mindset. You need to manage the budget with what you have. We need accountability. It shouldn't be a surprise at the end of the year that we have a deficit. It may not get fixed this week or next, but we can start today. The comments about the substitutes—we are adults. Stop hiding behind the children. I am not saying it's an easy job, but it's a job we have to do. Thank you for your time."

**Lorraine Corey, Huntington Avenue:** Corey agreed with Mr. Cournoyer. She attended the last school committee meeting and she was floored at the way some of the WSC members treat their peers. "The way that Mr. Roberts was treated as a new committee member was deplorable!" Corey said she doesn't want to embarrass Mr. Roberts, but she said to the school committee members, "That could have been any one of you being spoken to that way. You are professionals. Act like it! Play well, play fair and no bullying! That's what I tell the kids I coach."

**Roland Michaud, Manville Road:** Said he has read in the paper about the deficits and the inability to figure out what we have in the budget. "Saying we have to hire someone to come in and help with straighten out the mess is disconcerting. We need to live within our budget and to have surprises like we did is inconceivable. I don't pretend to know all about the issue. This is only from what I have read in the paper."

**Denise Auclair, PAC Co-Chair, Taxpayer:** Said she has three children in this school system and so much has been cut. She was at the special meeting last week and doesn't know if she fell asleep or what, but she didn't hear what the previous speakers heard. "Unless you come to meetings regularly, you can't understand what is going on. I see the budget side. I see the taxpayers' side. I go to the meetings. We have cut so much that my kids are being deprived of things they shouldn't be. I am very angry about these comments. I am a taxpayer. We need to work together. Mr. Roberts, if it was like that, I apologize. Maybe I didn't hear everything that was said."

**Donna Houle, 130 Ward Street, Homeowner and Taxpayer:** "Our school department budget has been cut by \$7 million in the last four years! You cannot take away from the kids anymore! The teachers and staff are all struggling. You need to find the money. The City has not raised the money for us for how many years? The taxes have gone up, but it hasn't gone to our children. Our kids need an education!"

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**RECOGNITIONS & ANNOUNCEMENTS: Dr. Giovanna Donoyan, Superintendent**

Dr. Donoyan thanked everyone who spoke tonight. She spoke about tiny miracles that affect our school children, where, as a result of Ms. Kim Blais speaking to a taxpayer who, in turn, spoke to the Westwood School Department and they allowed him to transport surplus school supplies to our schools. She said we received numerous boxes of copy paper, construction paper, computer desks, rulers, maps, globes, and many other items. Donoyan thanked the Westwood School Department, Kim Blais and Mr. Kell. "They delivered ten truckloads of school supplies to us!" she noted. Donoyan recognized Donna Coderre and Ron Desrosiers for coordinating Kindergarten registration on March 3<sup>rd</sup> from 9 am. to 2 p.m. here at the Middle School Hamlet Building.

Motion to receive and place on file: V. Phongsavanh

2<sup>nd</sup>: C. Roberts (Unanimously Approved)

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**APPROVAL OF MINUTES: December 14, 2011 OPEN/CLOSED; December 22, 2011 OPEN/CLOSED**

Motion to approve: V. Phongsavanh

2<sup>nd</sup>: C. Roberts/J. Donlon (Unan. Approved)

**CONSENT AGENDA:****Motion to approve Consent Agenda w/ the following exemptions: C. Roberts**

\*Purchases/Transfers Over \$2,000: Mt. St. Charles Arena, New England Mechanical, Phonak Hearing System removed by C. Roberts.

\*Field Trip/Conference Requests: National Music Festival, Williamsburg, VA removed by C. Roberts

2<sup>nd</sup>: J. Donlon (Unanimously Approved)

CONSENT AGENDA:**1. Personnel Actions**

Certified Appointments/Non-Certified Appointments

**2. Purchases/Transfers Over \$2,000**

Auto Zone/Ed. Supplies/WACTC/Voc. Revenue

East Bay Ed. Collaborative/Contracted Services/Sp. Ed./IDEA Grant

**Mt. St. Charles Arena/Ice Rink Rental/Athletics/Local – removed by C. Roberts**

**New England Mechanical/Contracted Services/Mandated St. Law/Facilities/Local- Removed by CR**

**Phonak Hearing System/Audiology Equip./Sp. Ed./Local removed by C. Roberts**

Sun Rights, Inc./Heating System/WACTC/Perkins

**3. Field Trip/Conference Requests**

**National Music Festival, Williamsburg, VA/WHS Music Department/Fundraising and Parent Support Group – Removed by C. Roberts**

Folk Life Center, Middlebury, VT/Global Citizenship Program/WHS, WACTC/Paul Bay Foundation Grant

In Design Crash Course Workshop, Maine College of the Arts/Mt. St. Charles/Prof. Dev./Title II Grant

**4. Home Schooling Requests****END OF CONSENT AGENDA****EXEMPTIONS FROM CONSENT AGENDA:****2) Purchases/Transfers over \$2,000:**

- **Mt. St. Charles Arena, Ice Rink Rental (\$9,530 Local):** Mr. Roberts asked if this is an annual one-time payment. Mrs. Busby told him it was and is solely for the Woonsocket School hockey team.

- **New England Mechanical, HVAC Preventative Maint. (\$29,093 Local):** Mrs. Busby explained that this is a contract for four schools and is the second half of the HVAC contract. "It's \$1,212 per school per month," she explained. Mr. Fontaine said that they have a contract to maintain the HVAC at those four schools and are on call and do regular maintenance. It's mandated for safety compliance.

- **Phonak Hearing Systems, audiology equipment, special ed (\$2,293.39 Local):** Mrs. Busby explained that this is for speech and language equipment for a special needs student.

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3) **Field Trip/Conference Request:**

- **National Music Festival, Williamsburg, VA, for WHS Music Dept.:** Mr. Roberts noted that he went on this trip when he was in high school and it's a tremendous opportunity for these students. He was looking at the list of chaperones and ten of them don't have a BCI check. Dr. Donoyan said that they send those to the Attorney General's Office on a monthly basis and she thinks it's just a time delay. "No one will chaperone without it," she assured him. "Even to volunteer in our schools, the principals are to make sure that parents have a BCI check done," said McGuire-Forcier.

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<b>Motion to approve the exemptions: C. Roberts</b>
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<b>2<sup>nd</sup>: J. Donlon (Unanimously Approved)</b>
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**COMMUNICATIONS:** Ms. Phongsavanh announced the events coming up for Martin Luther King Jr. Day, saying it's a good time to reflect on our service to others. She invited all the school committee members and the public to support the events going on, such as the St. James Baptist Church event being held on Friday at Savini's Restaurant. The cost is \$25 per person. There will also be an unveiling of a new MLK monument on Monday at the intersection of So. Main Street and Mason Street. Mrs. McGuire-Forcier announced a Beer and Dynamite Dinner on Friday at the Elks Club to raise money for the Rwanda trip.

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**COMMITTEE REPORTS:** Ms. Phongsavanh announced that the Health & Wellness Committee will be meeting on January 20<sup>th</sup> at McFee at 3:30 p.m. in the Conference Room. She and Mrs. Nadeau met on the policy committee and it's going to take quite a while to review the policies. "We are seeing many policies that were established in the 1990's and never updated." They are putting an open application process together for people to join this committee. "What we are trying to do is a subcommittee of the subcommittee for the five people," said Nadeau. Ms. Phongsavanh said that she and Nadeau disagree on that. Phongsavanh thinks that the chair does appoint the members of the subcommittee. "I don't think there should be a subcommittee of the subcommittee," said Phongsavanh. McGuire-Forcier said that they will look to see if there's a policy on this.

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**UNFINISHED BUSINESS:**

1. **Discussion/Vote for Resolution to Support Superintendent's Spending Freeze – C. Roberts**

Mr. Roberts read an amendment to the resolution for the committee to consider. The amendment to Section 5 read as follows: ***The School Committee authorizes the Superintendent to continue drawing funds against the "Substitute Teacher" line items, as necessary, to maintain the operations of the district in this regard through the next regularly scheduled School Committee meeting. At that time, the Superintendent should produce a forecast of additional funds needed and a request for such, approval of which will be considered by the School Committee.***

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<b>Motion to introduce the amendment: C. Roberts</b>
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<b>2<sup>nd</sup>: V. Phongsavanh</b>
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<b>Roll Call Vote: 4 yes – 1 no (EN)</b>
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"We have seriously cut our substitute budget to meet our budget for this year," said Nadeau. "The teacher substitute budget has a balance of \$18,000 as of 12/31/11. The teacher assistant substitute budget has a balance of \$124,074 left," said Mrs. Busby. "Last year, how much did we overspend?" asked Mrs. Nadeau. "\$374,000," reported Mrs. Busby. "If we do a forecast of additional funds for the superintendent, how much realistically do we need for the year?" asked Nadeau. Mrs. Busby said she has no way of knowing and can't give a total figure. "It changes from year to year," she added. "We underfunded that account this year so I predict that we will be over again this year. If we need money for the teacher substitutes, where do we get it?" asked Nadeau. Busby said we could take it from the teacher assistant substitute line if it hasn't been expended.

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<b>Motion to pass resolution as amended: C. Roberts</b>
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<b>2<sup>nd</sup>: J. Donlon</b>
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<b>Roll Call Vote: 4 yes – 1 no (EN)</b>
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**NEW BUSINESS:**

**1. Discussion of Discipline Policy – V. Phongsavanh**

Ms. Phongsavanh said that before every school committee meeting, they have been getting folders on students for hearings on whether they will be expelled or not. She doesn't feel they are experts and questions whether or not these things should be coming to them. "We should be the last resort. There is a policy. The building principal takes care of it, then the parent can appeal to the superintendent and then to the school committee, if necessary," she said. "We are an appeals process. We are not the last resort. If they aren't happy with what we say, they can go to the Commissioner of Education. I would like to see the procedure for incident reports more solidified. That hasn't been happening. I had a situation where a reporter called me about an incident and I wasn't aware of it," said McGuire-Forcier, adding that it was embarrassing. Dr. Donoyan cautioned the WSC members about the confidentiality of students in regards to names, places, etc. "We can develop a confidentiality policy that we can all sign," said Phongsavanh. "I think that we, as school committee members, are aware of that," said McGuire-Forcier. "If a student is 18 or over, they are an adult," said Donlon. "Even if they are, I wouldn't go around gossiping about it," said McGuire-Forcier. McGuire-Forcier wanted an amendment that the WSC members receive incident reports from the superintendent's secretary as soon as she receives them. Ms. Phongsavanh also wants to make sure that whatever is in the policy is also in the handbooks. Dr. Donoyan said she believes all the school committee policies are online also. "Next year's handbooks are printed out of this year's budget. We may not have the money to update the handbooks. Please be aware of that," said Donoyan. "Is there a way we could provide the parents with a CD instead?" asked McGuire-Forcier. Donoyan said it's an idea.

**Motion to amend the Discipline Policy to include that the WSC members will receive incident reports from the superintendent's secretary as soon as she receives them: E. Nadeau**

**2<sup>nd</sup>: J. Donlon**

**(Unanimously Approved)**

**2. FY2012 Year to Date Budget Review – S. Busby, G. Donoyan**

Mrs. Busby reported that as of today's date, we have expended 45% of the salary budget and 45% of the benefits budget. We have expended 51% of purchased services, 59% of supplies and materials, and 13% of capital improvements. We are 232% over budget on dues and subscriptions. Mrs. Busby explained to Mr. Roberts about encumbrances when he asked. Busby said that we went over on dues and subscriptions because we only put \$13,000 in originally in order to balance the budget. She believes most of the dues have been paid. "That's what happens when you cut the budget and put unrealistic amounts in different line items," said Nadeau. "46% of the money available has been spent to date? If we take into account the encumbrances, how much is it?" asked Mr. Donlon. Mrs. Busby believes that the out-of-district tuition will be over. "We have had 16 students up to now placed in the district by DCYF. We appropriated \$3.3 million going by last year's placements, but that may not be enough for this year," said Busby. "The out-of-district placements are often out of our control. The Family Court will often dictate where the child has to go. We also have a high mobility rate in this district. Wherever their last regular residence was is the district that has to pay their tuition. We have no control over that," explained Donoyan. "We don't get reimbursed for the students that are placed in a group home," said Busby. Dr. Donoyan explained to Mr. Roberts why we are mandated to pay for DCYF placements. "If a DCYF student lived in Woonsocket for 30 days, Woonsocket would get the bill for \$51,000," she said. McGuire-Forcier said she would love to have Mr. Roberts bring this up to the General Assembly and see how far he gets. She asked that the FY2012 Budget Review be placed on the next agenda because it's a large document and it will give them more time to review it since they just received it. Dr. Donoyan reported that we had an approved budget of \$59,348,142, of which we have spent \$27 million and encumbered \$5.3 million. The \$59 million less the \$32 million leaves us with about \$27 million actually available.

**3. Appointment of Deputy Superintendent/Ex. Director of Teaching & Learning - G. Donoyan**

**Motion to approve for discussion: E. Nadeau**

**2<sup>nd</sup>: J. Donlon**

Mrs. McGuire-Forcier believes that we need a Deputy Superintendent because she has seen the mess it leaves without one. However, she will not support an appointment until Dina Dutremble and Braver have gone through our books and let us know exactly where we stand. "We can put it back on the agenda in three or four weeks when we know what we are dealing with," said McGuire-Forcier. Mr. Donlon agreed with her.

<b>Motion to postpone the appointment indefinitely: A. Forcier</b>	<b>2<sup>nd</sup>: C. Roberts</b>
<b>Roll Call Vote: 5 yes</b>	<b>APPROVED.</b>

#### 4. Appointment of Elementary Principal and Reassignment of School Administrators – G. Donoyan

**Motion to approve for discussion: E. Nadeau** **2<sup>nd</sup>: J. Donlon**

Dr. Donoyan explained that without a certified principal in an elementary school we are in violation of RI Law. Mrs. McGuire-Forcier said that she knows we need a principal for Governor Pothier because Donna Coderre will be moving to Leo A. Savoie Elementary. However, she isn't comfortable about hiring until we have the report from Braver and Dina. She is aware that the Instructional Leaders are doing the oversight at the elementary school level and hopes they can continue to do so until we get the report. "What if it comes out that we need that \$90,000 for something else? We can't have interim principals forever. It still has to be done. Unless you want to consolidate the schools," said Mrs. Nadeau. "The Instructional Leaders that we have that are temporarily helping out are doing an exceptional job. I am stretching the limit when it comes to federal mandates at this point. Two federal employees are now supplanting local funding," explained Donoyan. "They have been doing it! So we are supplanting! What I'm asking is that they do it for a few more weeks. I want to move with caution. If we put them in there now, we are stuck with that and can't use any creative solutions. If we have to, use a third Instructional Leader so that they don't go over the percentage of the salary that they are funded for by the federal government," said McGuire-Forcier. "If we are using federal monies by supplanting, aren't we under a federal audit at some point? We can't put those funds in jeopardy where we won't have them anymore," asked Mrs. Nadeau. "You are exactly right Mrs. Nadeau. We have a yearly federal audit. The Instructional Leaders are paid for out of Title II for about 80% of their salaries. I will not take responsibility for leaving those two Instructional Leaders sitting in a principal's position when they are being paid by 80% Title II funds. I don't support having those ladies in those positions for too long," said Dr. Donoyan. "Mrs. Nadeau mentioned a consolidation plan which pre-dates me," said Mr. Roberts. "The superintendent wasn't here then either," said Nadeau. Mr. Roberts would like the opportunity to review the template contract for these positions. "Is there potentially a retired principal that is eligible to fill in?" he asked. Dr. Donoyan said they do have one right now and there are people out there. "The concern is consistency in leadership. If they are certified, we would like to have someone start that would be consistent," she said. "Is there a person that you can put in temporarily to finish out the 2011-2012 school year and then start the year fresh with a new person in September?" asked Mr. Roberts. "It's a good suggestion and there are absolutely people out there," noted Donoyan. "This memorandum mentions that we have nine applicants. Did we have internal applicants?" asked Roberts. Dr. Donoyan said that we did. "We can delay it, but we can't delay it for long. We need those federal funds. If we hire an interim, we still have to pay them at a very good rate. What do they get a day?" asked Mrs. Nadeau. Mrs. Busby said they get about \$350 day. "We have two Instructional Leaders doing it. When my kids were in elementary school, their principal covered two schools because the other was out on vacation. I think that we could be creative and have principals take care of two schools for a short period of time," said McGuire-Forcier.

<b>Motion to postpone the appointment indefinitely: A. Forcier</b>	<b>2<sup>nd</sup>: V. Phongsavanh</b>
<b>Roll Call Vote: 4 yes – 1 no (EN)</b>	<b>APPROVED.</b>

#### 5. Discussion/Vote for Fiscal Impact Policy – G. Donoyan

Dr. Donoyan presented a Fiscal Impact Policy that North Providence uses for the WSC members' information. "The reason for this policy is that every time a decision is made, you can see the fiscal impact of that decision. Every decision we make does have a dollar sign attached to it. I suggest developing our own policy," said Dr. Donoyan. "Is the starting point for this going to the Policy Subcommittee?" asked Mr. Roberts. "However the WSC wants to do it. I believe this is a very clean policy to model ours after. It's a nice template to use," said Donoyan. "The Policy Subcommittee is awfully busy right now. So whenever you guys have time to take this up, I will put it back on the agenda," said McGuire-Forcier.

**CONFERENCES: None**

#### **SUPERINTENDENT'S REPORT: Dr. Giovanna Donoyan, Superintendent**

Dr. Donoyan acknowledged that the looming issue of the deficit is understandably the greatest concern to all Woonsocket taxpayers. In her opinion, we have to deal with eliminating the deficit while also continuing to operate our school department. "Soon our expenditure report will be presented on the website. On that site, I'll have disclosed as much financial information I can to be transparent as possible. You'll find this information on the homepage under "Investment in Education". We are making every effort to ensure all FY2012 budget line items are NOT over-expensed. For those expenses we can control, we will continue to monitor each expenditure. While there

is a spending freeze, I must be clear that we are still operating and our vendors must be advised that we will continue to pay them for their services.” Donoyan knows the intention is not to stop paying, but merely to restore fiscal credibility and oversight to our system. If she can control it, she will. If it’s in the budget, we will expend prudently to benefit teaching and learning for all our students. “It is the uncontrollable costs that worry me. Luckily, Mother Nature has smiled down on us recently. It seems she knows that a few less snowfalls will help our snow removal budget and heating costs. However, uncontrollable costs are the norm in school departments. We have no way of estimating the number of children who may require out-of-district placements from year to year. That being said, a December 2011 advisement for the RIDE indicated that the costs per pupil for DCYF placements will mid-year increase to \$51K, nearly doubling in two years, and as unforeseen, not budgeted for this school year that is impacted. We’ve ignored condition of our facilities and school vehicles. Today, I was informed that there is a water leak above the boiler at one of our schools. The cost to repair this safety issue is \$6,000. This was an uncontrollable expense. We want to avoid disruption to learning and maintain a safe and warm environment for our students, especially in the anticipation of colder winter weather. It is easy to blame and criticize individuals, but I would ask that since we cannot change history, it is best to place our energy in solving the problem. I acknowledge the sacrifices the education department and the taxpayers have made. We are existing in difficult economic times and the schools are feeling the squeeze just like every household. As difficult as the times may be, I hope we do not have to make choices that cut to the bone marrow and result in unintended consequences that hurt our students directly through reductions in state aid proceeds. Tomorrow, officials from the City, WED, and State will meet to discuss the school deficit. Some things may change, but I assure you that we will not stop delivering a great education to our students. Student achievement is my priority.”

**Motion to receive & place on file: E. Nadeau**

**2<sup>nd</sup>: C. Roberts (Unanimously Approved)**

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**SCHOOL COMMITTEE GOOD & WELFARE:**

**A. McGuire-Forcier:** “It seems like the urban communities get hit the hardest when it comes to increases such as for DCYF placements. They also want the cities and towns to pay for children in the training school and who has the most kids in the training schools? The urban communities! The state is not properly funding urbans. We cannot thank Westwood School Dept., Kim Blais and Mr. Kell enough for their contributions.” She asked Joe Nadeau from The Call to do an article on this as well as The Valley Breeze. “Maybe other schools will catch on to the idea.” She reminded everyone about kindergarten registration on March 3<sup>rd</sup>. She requested that all directors attend all school committee meetings and received a letter saying someone wasn’t coming to them because of personal reasons. “I am not going to accept that. If you are sick or it’s an emergency okay--but not on a regular basis. It’s always the same directors coming.” McGuire-Forcier noted that their meeting binders have been getting to them so late. She said that they need more time to review them. “Some of us got the binders only 24 hours ago. That is unacceptable. The whole entire binder shouldn’t be held up because of one thing.” She asked if the person they wanted to hire had to give a notice. Dr. Donoyan said that he could start later. McGuire-Forcier noted that Whooping Cough is going around. She knows we want certain vaccinations to be done and asked if that is one of them. “Whooping Cough is in our policy,” said Mrs. Nadeau. “Many parents refuse to let their kids get vaccinations. Can we force them?” asked McGuire-Forcier. Dr. Donoyan believes there is a basic level of vaccinations required—such as TB, Chicken Pox, etc.

**E. Nadeau:** She realized during the discussion when Mr. Roberts asked a few questions that nothing is new. During the last ten years, there hasn’t been anything new. It has mostly been looked at in a different way. I can’t imagine going into a new budget process when we haven’t even resolved our old budget. Something that is very disturbing to her is that many things that they do are not completely honest and true and have a very adverse effect. It is what it is. You don’t have to like it. I am not going to fudge figures to make people happy. It has a way of coming back to bite you. It’s happening now. You can’t make chicken soup out of chick doo doo. It’s not possible!”

**V. Phongsavanh:** Regarding hiring a Deputy Superintendent and an elementary principal, she feels they need to restore confidence in the WED and that’s why she voted the way she did. She thinks they need to wait for the report to come out. She thanked Westwood for donating all the supplies and Kim Blais and Mr. Kell. She requested a chart of the programs and the costs associated with them from Mrs. Busby. Busby said that is something that needs to come from the Special Education Dept. and that Carole Lerner was out for a couple of weeks. Busby said it will be at least a couple more weeks before she can provide it. Phongsavanh also asked for a list of contracted services so we can keep track of the services going out to bid.

**C. Roberts:** Reported that Mr. Fontaine met with the representative of RISE today and they have some aggressive plans to update lights and other things to help save the district money. Roberts thanked him for doing that. He reported that a teacher told him that they don’t have any staples. “Is that correct?” he asked. “I would hope not. I will make sure she has staples,” said Dr. Donoyan. Someone else asked him about Congressman Cicillini using this building tomorrow night and if he is reimbursing us for this. Dr. Donoyan said that he is. Roberts received a call at

work asking for support of the football team through fundraising with shirts. "It was a professional firm that called me. What is the policy on this?" he asked. Dr. Donoyan will check with Mr. Nasuti on that. Roberts asked Mrs. Forcier about scheduling a work session with the state delegation of representatives and senators on a number of issues. He knows that Dr. Donoyan is working with Senator Picard and he thinks we should get them all here for a public workshop.

**J. Donlon:** Asked Dr. Donoyan and she said that recently some hockey players were arrested on larceny charges. "What sanctions has the WED put against these youths?" he asked. Dr. Donoyan said some of those things might be confidential at this point. "Sanctions have been made and community service is involved. They will not be playing hockey for a while," she said. "A young boy was caught breaking into Globe Park School. He is very young. What disciplinary action is he facing?" asked Donlon. "I met with the student and his mother," said Donoyan. "We paid \$9,800 for use of the Mt. St. Charles hockey rink. Is that for practice hours?" asked Donlon. Busby told him "yes". "How much per hour?" asked Donlon. Busby said she would have to check with Mr. Nasuti. Donlon thought that it's a very high amount for an establishment that isn't paying taxes to the city and should be giving us a discount. In regards to school uniforms, he noted that every kid at the elementary schools looks good. At the middle school, maybe 50% of the kids are in uniform and at the high school, they are non-existent. "Who is enforcing the policy? Why have a policy if it's not going to be enforced?" he asked. "We have a group of administrators at the high school who are multi-tasking and administering the policies and doing their best at enforcing them. Dr. Bedard has told me that kids will come in out of uniform, will be given a shirt to put on and then go into the bathroom and change out of it. It is what it is. It's just one of the battles that the high school leaders are facing. It may be that the uniform policy is attended to 90% instead of 100% of the time. We have limited people to enforce these policies," explained Donoyan.

Motion to adjourn at 9:05 p.m.: E. Nadeau

2<sup>nd</sup>: J. Donlon (Unanimously Approved)

Respectfully submitted,

Nancy G. Belisle, WSC Recording Secretary